

Board of Management

Non-Executive Member

Help Us Unlock Potential, Enable Success

West College Scotland is seeking passionate, values driven individuals to join our Board of Management at a pivotal moment in our journey.

Guided by our Strategic Plan 2026–2030, our Mission is clear: Empowering people and communities to thrive.

As one of Scotland's largest regional colleges, we play a critical role in widening access, tackling inequality and delivering the skills that underpin inclusive economic growth across the West of Scotland.

Serving around 20,000 learners each year and employing approximately 800 staff, West College Scotland is an anchor institution rooted in our communities of Clydebank, Greenock and Paisley, while operating across eight local authority areas within the Glasgow City Region. We also have global ambitions and deliver with partners in South Asia.

Why Join the Board?

As a Board Member, you will help shape the strategic direction of the College and ensure delivery of our Vision: Unlocking Potential. Enabling Success.

You will bring independent insight, constructive challenge and strong governance to support an ambitious, people centred and future focused organisation.

Board Members play a vital civic leadership role, helping ensure that the College:

- Delivers high quality learning and positive learner outcomes.
- Remains financially sustainable, resilient and well governed.
- Acts as an inclusive, innovative and trusted partner to communities and employers.
- Responds agilely to regional and national skills and economic priorities.

The Role

Working collaboratively with fellow Board Members and the Executive Team, you will:

- Support and challenge delivery of the Strategic Plan 2026–2030.
- Provide strategic oversight and direction aligned to our four strategic themes: Our People · Our Partnerships · Our Place · Our Performance.
- Champion equality, diversity, inclusion and wellbeing.
- Act as an ambassador for West College Scotland, strengthening trust and confidence with stakeholders.
- Uphold the highest standards of governance, integrity and public accountability.

All Board Members share collective responsibility; the role is non-executive and strategic in nature.

Who We're Looking For

You do not need previous board experience or a background in education. We are seeking individuals who:

- ▮ **Share our Mission, Vision and Values**
- ▮ **Bring strategic thinking, sound judgement and confidence to question constructively.**
- ▮ **Are motivated by public service and making a positive difference to people's lives.**

We particularly welcome skills and experience in areas such as:

- ▮ **Strategic leadership and organisational performance.**
- ▮ **Finance, audit, legal, risk or risk oversight.**
- ▮ **People, culture, wellbeing or organisational development.**
- ▮ **Employer engagement, public sector or community partnership working.**
- ▮ **Innovation, estates, digital or transformation.**
- ▮ **Entrepreneurship, business development, marketing, customer service.**

We are committed to building a Board that reflects the diversity of the communities we serve and strongly encourage applications from groups underrepresented on public boards.

Time Commitment and Terms

- ▮ **Approximate time commitment: 12 days per year for Board and Committee meetings.**
- ▮ **Term of appointment: Up to four years, with potential for one re-appointment (subject to performance and Ministerial approval).**
- ▮ **Remuneration: Unpaid (reasonable expenses reimbursed in accordance with policies).**

Appointments are made through a transparent, regulated public appointments process and are subject to appropriate checks.

How to Apply and Other Details

If you're excited about the opportunity to join us and help shape a college that unlocks potential, enables success and transforms lives, we invite you to apply.

For a full application pack please visit: www.westcollegescotland.ac.uk/member-for-the-board.

If you would like to discuss the role informally, please contact Susan McDonald, Governance Manager at susan.mcdonald@wcs.ac.uk or telephone **01475 554032**

Application Deadline: **Thursday 11 June 2026**

Interview Date: **Friday 26 June 2026**

Work for West