

Equal Opportunities Monitoring Details

West College Scotland is committed to being an Equal Opportunities employer and ensuring that no job applicant or employee is treated less favourably than any other. In order to monitor the effectiveness of our Equal Opportunities Procedure we request all applicants to complete this page. The page will be separated from your application on receipt and kept securely. It will not be seen by staff responsible for shortlisting or interviewing.

Once the successful applicant has been selected, the data in respect of unsuccessful applicants will be entered into the College's monitoring database in an anonymised form. The Monitoring forms will be securely destroyed six months after the appointment of the successful applicant. The successful applicant's data will also be held on the database.

As the data on this form includes special category personal data, by completing and submitting the form you are giving your unequivocal informed consent to the processing set out above.

Marital Status	Civil Partnership	Divorced	Married	Partner	Prefer not to say
	Not Known	Not Specified	Single	Widowed	Not Married or in Civil Partnership
Ethnic origin	African	Any other Asian background		Any other Mixed background	
	Any other White background	Any other background		Any other ethnic background	
Asian Indian	Bangladeshi	Black African	Black British	Black Caribbean	British
Caribbean	Chinese	White Scottish		Indian	Irish
Not Stated	Pakistani	White English	White Irish	White other	White and Black Caribbean
White Welsh	White and Asian	White and Black African		Prefer not to say	
Religion	Agnostic	Atheist	Buddhist	Buddhist- Hinayana	Buddhist- Mahayana
Christian- Orthodox	Christian- Other		Christian- Protestant		Christian- Roman Catholic
Confucianism	Hinduism	Islam- Shiite	Islam- Sunni	Jewish	Judaism- Hassidic
Judaism- Orthodox	Judaism- Reformed		Muslim	Spiritualist	
Other	Pagan	Taoism	Shintoism	Sikhism	Prefer not to say
Sexual orientation	Bisexual	Gay	Heterosexual	Lesbian	Prefer not to Say
Gender	Female	Male	Prefer not to say		
Have you undergone, or do you intend to undergo a process of gender reassignment?					
Yes	No	Prefer not to say			
Age Range	18-29	30-49	50-59	60-65	Over 65
Do you have any caring responsibilities for anyone?			Yes	No	
If so, select as appropriate		Children under 16	Disabled	Sick or Elderly	
Disability Description (if appropriate)		Hearing Impairment	Learning Difficulties		Severe Disfigurement
Mobility Impairment	Physical Co-ordination Difficulties		Reduced Physical Capacity		Mental Illness
Speech Impairment	Visual Impairment	None	Prefer not to say		Other
If Other, please specify					
Where did you hear about this vacancy?			Intranet	Internet	Job Centre
			Other	Other Newspapers	S1 Jobs
If Other or Other Newspaper, please specify					