West College Scotland is committed to being an Equal Opportunities employer and ensuring that no job applicant or employee is treated less favourably than any other. In order to monitor the effectiveness of our Equal Opportunities Procedure we request all applicants to complete this page.

The page will be separated from your application on receipt and kept securely. It will not be seen by staff responsible for shortlisting or interviewing.

Once the successful applicant has been selected, the data in respect of unsuccessful applicants will be entered into the College's monitoring database in an anonymised form. The Monitoring forms will be securely destroyed six months after the appointment of the successful applicant

The successful applicant's data will also be held on the database. As the data on this form includes special category personal data, by completing and submitting the form you are giving your unequivocal informed consent to the processing set out above.

**Please mark relevant boxes with X**

Marital Status

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Civil Partnership |  | Divorced |  | Married |  | Partner |  |
| Single |  | Widowed |  | Not specified |  | Not known |  |
| Prefer not to say |  |  |  |  |  |  |  |

Ethnic Origin

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| African |  | Asian Indian |  | Bangladeshi |  | Black African |  |
| Black British |  | Black Caribbean |  | British |  | Caribbean |  |
| Chinese |  | Indian |  | Irish |  | Pakistani |  |
| White English |  | White Irish |  | White Scottish |  | White Welsh |  |
| White & Asian |  | White & Black African |  | White & Black Caribbean |  | White Other |  |
| Prefer not to say |  |  |  |  |  |
| Other: |  |

Religion

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Agnostic |  | Athiest |  | Buddhists |  |
| Buddhist- Hinayana |  | Buddhist – Mahayana |  | Christian – orthodox |  |
| Christian – other |  | Christian – Protestant |  | Christian – Roman Catholic |  |
| Confucianism |  | Hinduism |  | Islan- Shite |  |
| Islam – Sunni |  | Jewish |  | Judaism – Hassidic |  |
| Judaism – Orthodox |  | Judaism – Reformed |  | Muslim |  |
| Spritualist |  | Pagan |  | Taoism |  |
| Shinotism |  | Sikhism |  | Prefer not to say |  |
| Other: |  |

Sexual Orientation

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Bisexual |  | Gay |  | Heterosexual |  | Lesbian |  |
| Prefer not to say |  | Other: |  |

Gender

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Female |  | Male |  | Prefer not to say |  |

Have you undergone, or do you intend to undergo a process of gender reassignment:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Yes |  | No |  | Prefer not to say |  |

Age Range

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| 18-29 |  | 30-39 |  | 40-49 |  | 50-59 |  |
| 60-65 |  | Over 65 |  |

Do you have caring responsibilities for anyone

|  |  |  |  |
| --- | --- | --- | --- |
| Yes |  | No |  |

If so, select as appropriate

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| Children under 16 |  | Disabled |  | Sick or Elderly |  |

Disability Description

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| I am not disabled |  | Prefer not to say |  | Hearing Impairment |  |
| Learning Difficulties |  | Severe Disfigurement |  | Mobility Impairment |  |
| Physical Coordination Difficulties |  | Reduced Physical Capacity |  | Mental Illness |  |
| Speech Impairment |  | Visual Impairment |  |  |  |
| Other: Please specify: |

Where did you hear about this vacancy

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| Intranet |  | Internet |  | S1Jobs |  | Social Media |  |
| Word of Mouth |  | Good Moves |  | Other, please specify: |