

Facility time

In accordance with the Trade Union (Facility Time Publication Requirements) Regulations 2017, the College provided the following support through paid facility time for trade union officials working at the College during the year ended 31 March 2020.

Trade Union Representatives and Full-Time Equivalents

Number of employees who were trade union officials	Full-time equivalent employee numbers
23	20.9 FTE

Percentage of working hours spent on facility time by band

	Number of Employees
1% to 50% of working hours	23

Percentage of staff costs spent on facility time

Total cost of facility time	£107,000
Total staff costs	£42,770,000
Percentage of total staff costs spent on facility time	0.25%

Paid trade union activities

Time spent on disclosed or reportable trade union activities as a percentage of all trade union activities	24%
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